

Code of Conduct Policy

Date Approved: January 2016

Date for Review: January 2020

Introduction

Cambridge University Korfball Club (henceforth known as CUKC) is fully committed to promoting and safeguarding the wellbeing of all CUKC members. CUKC believes it is important that members, coaches, administrators and spectators associated with CUKC should, at all times, show respect and understanding for the safety and welfare of others. Therefore, everyone is encouraged to be open at all times and to share any concerns or complaints they may have about any aspect of the club with the committee.

All members and spectators are required to abide by the following CUKC Code of Conduct. The Club is responsible for all persons associated to the club, including any spectator supporting the club on match days. Any members found to be in breach of the CUKC Code of Conduct will be dealt with in accordance with the Disciplinary Code.

This Code of Conduct is intended to ensure that acceptable and consistent standards of behaviour are observed by all.

Code of Conduct

- The CUKC committee encourages openness and transparency and so the expression of alternative views is welcomed to stimulate healthy discussion that could be beneficial for CUKC in the long run. However, it is extremely important that any members of the CUKC are careful about anything said in a public arena (on the internet, or in other forms) that could be heard or read by others.
- Under no circumstances must anyone use such media opportunities to criticise or ridicule the CUKC, the EKA, the International Korfball Federation or the actions of others involved in the administration of CUKC. Such comments could be construed as representing an official view and so could potentially damage the image of CUKC. Such comments could also temporarily or permanently damage the reputation of the author of the comments.
- Those representing CUKC abroad in an official capacity are ambassadors for Cambridge University and must act accordingly.
- Any members or coaches of CUKC must make sure they have read, and are working within, the CUKC Health and Safety Policy and the responsibilities contained therein.
- Any members or coaches of CUKC must make sure they have read, and are working within, the CUKC Rules and Constitution.
- Any members or coaches of CUKC must work within the agreed budgets. All expenses must be approved in advance. Members must make sure they pay any subscription or transport fees promptly to enable smooth running of the club.



Participants

- A participant shall, at all times, act in the best interests of Korfbal and shall not act in any manner that is improper or brings the sport into disrepute. A participant shall be defined as any player, official, spectator or anyone else who may be associated with CUKC in any way.
- All participants must play within the rules and respect officials and their decisions. Swearing and arguing will not be tolerated. Any fines imposed upon a club member in accordance with competition rules must be paid promptly.
- The CUKC shall be responsible for ensuring that its players, officials, representatives, spectators, and all persons purporting to be its supporters or followers, conduct themselves in an orderly fashion and refrain from violent, threatening, abusive, obscene or provocative behaviour, conduct or language whilst attending at, or taking part in, a match in which it is involved, whether at its own venue or elsewhere.
- Nobody, apart from players and officials taking part in the match shall be permitted to encroach on to the playing area, save for reasons of crowd safety.
- All participants must respect opponents.
- All participants must respect their own team members.
- A participant shall not use violent, threatening, abusive, indecent, or insulting words or behaviour.
- All participants must abide by the CUKC's Health and Safety Policy at all times.
- Nobody is allowed to smoke at an indoor training or match venue.
- All participants must respect the property at training and match venues and are expected to clear up their own litter. The cost of replacing breakages, or repairing damage, must be paid for by the participant concerned.
- All persons entering the training and match venues of a club must wear the appropriate footwear and other clothing.

Club Officials and Volunteers

- Consider the wellbeing and safety of participants before the development of performance.
- Never exert undue influence over performers to obtain personal benefit or reward.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Display consistently high standards of behaviour and appearance.
- Promote the positive aspects of the sport (eg fair play).
- Follow all guidelines laid down by the national governing body.
- Hold appropriate valid qualifications and insurance cover.
- Never condone rule violations, rough play or the use of prohibited substances.
- Encourage participants to value their performances and not just results.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.



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- Never punish or belittle a participant for losing or making mistakes.
- Publicly accept officials' judgements.
- Support every participant's involvement and help him or her to enjoy their sport.
- Use correct and proper language at all times.

